FastTrack'D
The U.S. Source for Java Developers

Accelerating the Path to Java Success

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Many technology solutions require broad access to highly skilled development resources in specific, high-demand programming languages and platforms. Java developers continue to be at the top of the list of the most highly-demanded technology skills. According to Dice.com, Java developers remain the most difficult technologists to source. When Indeed.com looked at roughly 500,000 unfilled developer jobs in the U.S., it found that more than 20% require Java skills. This supply chain squeeze slows the pace of innovation, leaving the technology landscape littered with unfinished projects and unfulfilled revenue expectations. It impacts market advantage, strains productivity, inflates operating expenses and frustrates hiring managers.

A New, Local Source of Java Developers

At a time when too few qualified Java developers are available onshore and the pool of potential resources is becoming less reliable and more expensive, an innovative new technology sourcing model delivers highly productive, cost-effective talent that is guaranteed to advance a company's technology goals. Locally based, skilled Java developers are now available for immediate deployment. Highly oriented to work on collaborative teams, they offer a direct and powerful means to push through the barriers to project completion in any Java development environment.

A Breakthrough Resource

FastTrack'D is the breakthrough option for sourcing Java developers who are fully prepared to work in Java on a variety of real-case scenarios. They come equipped with the skills and hands-on experience in team dynamics required to dive right in and get Java development work done. They are deployed with a money-back guarantee, and at costs reduced from the typically "out-of-reach" talent. You now have access to skilled development resources that are immediately ready to work effectively and drive greater

productivity in your team environment. FastTrack'D addresses this critical skill gap with capable resources who can produce quickly, communicate effectively and positively impact your ability to achieve your goals. The FastTrack'D sourcing model offers the added value of compatibility with your workplace culture to promote greater information sharing within work groups and enhanced understanding across development teams, this leads to accelerated achievement of project milestones.

Intensive Java Immersion

The FastTrack'D program ensures candidates are ready for "day-one" on-the-job productivity by practicing real-world skills as well as the discipline and techniques needed to analyze a problem and devise solutions. A FastTrack'D-backed developer always demonstrates an aptitude to learn, a strong work ethic, a self-motivated attitude toward improvement and a rich pride and desire to excel in every task assigned. Using the same Java frameworks and technologies that our customers typically use, FastTrack'D developers have proven their skills by developing, testing and deploying complex applications in multi-tier, multi-server environments. They are well versed in the related deployment tools and Linux skills needed to successfully deploy applications in the largest high volume data centers. FastTrack'D developers are adaptable and have proven their ability to master new technologies quickly. They are ready to build, troubleshoot, and maintain whatever Java-related challenge they face. Every FastTrack'D Java developer has mastered the fundamentals and gained the practical experience to exhibit the confidence required of a professional Java developer, capable of making an immediate and valuable contribution to the performance of any client's team.

FastTrack'D Java Developer Deployment

Once a developer is deemed FastTrack'D-ready, they are placed through an IT services provider on assignment with a client, either independently or on a team with one or more other FastTrack'D developers under the guidance of a senior developer. Clients gain this Java talent in the singular or tiered approach at competitive or reduced costs while reaping the benefits from the FastTrack'D collaboration and quality. Every FastTrack'D developer is backed by continuous free technical support while on the job.

Stable and Committed Professionals

FastTrack'D Java developers are a highly reliable resource. They are both adaptable and flexible. They can jump in at any point in a project's life cycle and can be counted on to see it through to successful completion. The FastTrack'D employer-supported path to continued expertise assures clients both stability and high retention of critical talent. Our developers have a strong commitment to high performance and a dedication to meeting and exceeding assignment objectives.

The FastTrack'D Java Advantage

FastTrack'D offers IT managers a powerful alternative to a normally constricted talent supply chain. With access to a more dependable source of skilled Java developers who know how to do the job, are backed by a strong support network, and are more available and affordable than any other talent source, you can increase your potential for market advantage. FastTrack'D solves critical workforce and business productivity issues. It addresses the availability, reliability and retention of high-demand Java developer talent in a way that offers true differentiation in a highly competitive market and the ability to make a game-changing impact on the way technology projects are executed.

Team Staffing

- Coordinated teams of on-site developers and tech leads
- Blended rate for all team members
- Flexible ratio of developers-to-lead (2-10)
- Technical support guarantees success

Managed Staffing

- One or more on-site developers under customer leads
- FastTrack'D management monitors productivity of developers
- Technical support and management guarantees success
- High-performance and lowest cost on-site model available

Managed Services

- Competes with off-shore utilizing all domestic resources
- Flexible and cost effective off-site/on-site model
- Services as needed from full project outsourcing to temp staffing
- Java talent available at peak demand cycles

Corporate Services

- Incorporates elements of all other service models
- Combines services with Java training for client employees
- Cross training and Java skills for legacy workforce
- Includes technical support for client graduates

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